**Short-Term Application**

*Up to One Year on the Field*

**Email:** wendy.kilson@crossworld.org

**Contact:** USA |10000 N Oak Trafficway | Kansas City MO 64155

*main* 816.479.7300 | *fax* 816.734.4601

CANADA | 11-1020 Matheson Blvd E | Mississauga ON L4W 4J9

*main* 905.238.0904 | *fax* 905.629.8439

Date of application: Click or tap here to enter text.

Name: Click or tap here to enter text.

Desired length of service: Click or tap here to enter text.

Anticipated ministry location: Click or tap here to enter text.

Anticipated date of departure: Click or tap to enter a date.

City and state of departure: Click or tap here to enter text.

**Completed applications may be scanned, faxed or mailed using the information listed above. Please ensure the following items are included with your application:**

[ ]  A copy of your resume

[ ]  At least five completed reference forms (sent in separately); see “References” section for details

[ ]  $50 non-refundable application fee payable to Crossworld (mail Attn: Mobilization Dept)

* Application fee includes a **basic** background check fee. Individual background check fees may be higher depending on applicant’s state of residence and/or comprehensive background information. If so, additional fees will be billed to applicant’s support account.

\*If submitting an electronic application, please denote check or money order number: Click or tap here to enter text.

**APPLICANT INFORMATION**

|  |
| --- |
| Last name: First name: Middle name:Click or tap here to enter text. Click or tap here to enter text. Click or tap here to enter text. |
| Preferred name: Click or tap here to enter text. | Gender:[ ]  Male [ ]  Female | Date of birth:Click or tap here to enter text. |
| Present address:Click or tap here to enter text. |
| City:Click or tap here to enter text. | State/Province:Click or tap here to enter text. | ZIP/Postal Code:Click or tap here to enter text. |
| Permanent address (if different from present):Click or tap here to enter text. |
| City:Click or tap here to enter text. | State/Province:Click or tap here to enter text. | ZIP/Postal Code:Click or tap here to enter text. |
| Primary phone number: Secondary phone number:[ ]  Home [ ]  Work [ ]  Mobile Click or tap here to enter text. [ ]  Home [ ]  Work [ ]  Mobile Click or tap here to enter text. |
| Email:Click or tap here to enter text. | Preferred method of contact:[ ]  Phone [ ]  Email |

Citizenship: [ ]  USA [ ]  Canada [ ]  Other: Click or tap here to enter text.

Do you have a valid passport (at least 6 mo. beyond your anticipated return)? [ ]  Yes [ ]  No

Marital status: [ ]  Single [ ]  Engaged [ ]  Married [ ]  Widowed [ ]  Divorced [ ]  Remarried

How did you hear about Crossworld?

Click or tap here to enter text.

Are you currently in contact with anyone from Crossworld? [ ]  Yes [ ]  No

If yes, with whom? Click or tap here to enter text.

Have you previously applied for a ministry opportunity with Crossworld? [ ]  Yes [ ]  No

If yes, please list the opportunity and date:

Click or tap here to enter text.

Do you understand that, if approved for this opportunity, you will be responsible for raising any necessary funds? [ ]  Yes [ ]  No

Do you understand that you will be required to purchase additional travel and emergency evacuation insurance if your current policy does not cover international travel (Estimated cost: $2.00/person/day)? [ ]  Yes [ ]  No

Are you applying for a ministry that will involve direct interaction with children? [ ]  Yes [ ]  No

If yes, please provide two references, *who are not members of your family*, who have seen you work with children or youth:

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

Name: Click or tap here to enter text. Email: Click or tap here to enter text.

Have you ever been arrested or convicted for either physical or sexual abuse of a child? [ ]  Yes [ ]  No

If yes, please explain:

Click or tap here to enter text.

Have you ever been convicted of any other crime (excluding minor traffic violations)? [ ]  Yes [ ]  No

If yes, please explain:

Click or tap here to enter text.

In light of the stressors that often come when working cross-culturally, are there any past or present issues in your life that could make working in such an environment more difficult? [ ]  Yes [ ]  No

If yes, please explain:

Click or tap here to enter text.

Is there anything else that could possibly prohibit, limit or interfere with your ability to fully perform the requirements and/or expectations of your intended ministry? [ ]  Yes [ ]  No

If yes, please explain:

Click or tap here to enter text.

Have you completed High School? [ ]  Yes [ ]  No

**EDUCATION AND TRAINING**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **EDUCATION** | Name & Locationof School | Dates (mm/yy) | Major/Courseof Study | Degree Earned &Date Completed\* |
| College/University | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| College/University | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Other Training orEducation | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

\*If currently a student, please indicate anticipated completion date(s).

List any known languages (other than English) and indicate your level of proficiency.

Language: Click or tap here to enter text. [ ]  Understand [ ]  Read [ ]  Write [ ]  Speak

Language: Click or tap here to enter text. [ ]  Understand [ ]  Read [ ]  Write [ ]  Speak

Language: Click or tap here to enter text. [ ]  Understand [ ]  Read [ ]  Write [ ]  Speak

List any hobbies, special interests/skills, extracurricular or recreational activities:

Click or tap here to enter text.

**CHURCH MEMBERSHIP**

|  |  |
| --- | --- |
| Name of home church:Click or tap here to enter text. | Website:Click or tap here to enter text. |
| Address : City | State/Province | ZIP/PC:Click or tap here to enter text. Click or tap here to enter text. |
| Is this church likely to assume your full or partial financial support? [ ]  Yes [ ]  No | Member?[ ]  Yes [ ]  No | How long have you attended?Click or tap here to enter text. |
| Describe your current involvement in ministry:Click or tap here to enter text. |
| Pastor:Click or tap here to enter text. | Pastor’s phone:Click or tap here to enter text. | Pastor’s email:Click or tap here to enter text. |
| Missions Pastor/Leader:Click or tap here to enter text. | Mission Pastor/Leader’s phone:Click or tap here to enter text. | Missions Pastor/Leader’s email:Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name of current church (if other than home church):Click or tap here to enter text. | Website:Click or tap here to enter text. |
| Address : City | State/Province | ZIP/PC:Click or tap here to enter text. Click or tap here to enter text. |
| Is this church likely to assume your full or partial financial support? [ ]  Yes [ ]  No | Member?[ ]  Yes [ ]  No | How long have you attended?Click or tap here to enter text. |
| Describe your current involvement in ministry:Click or tap here to enter text. |
| Pastor:Click or tap here to enter text. | Pastor’s phone:Click or tap here to enter text. | Pastor’s email:Click or tap here to enter text. |
| Missions Pastor/Leader:Click or tap here to enter text. | Mission Pastor/Leader’s phone:Click or tap here to enter text. | Missions Pastor/Leader’s email:Click or tap here to enter text. |

Have you discussed your interest in cross-cultural ministry with your current pastor? [ ]  Yes [ ]  No

If yes, what was the response?

Click or tap here to enter text.

**MINISTRY EXPERIENCE**

What experience do you have in sharing your faith with unbelievers? [ ]  Much [ ]  Some [ ]  None

Please explain:

Click or tap here to enter text.

Have you ever led anyone to faith in Christ? [ ]  Yes [ ]  No

Please explain:

Click or tap here to enter text.

Describe the ministry/work you’d like to do internationally:

Click or tap here to enter text.

Tell us about your most recent cross-cultural ministry experience(s):

|  |  |  |  |
| --- | --- | --- | --- |
| Dates:From: Click here to enter a date.To: Click here to enter a date.  | Country:Click or tap here to enter text. | Church/Agency:Click or tap here to enter text. | Type of ministry:Click or tap here to enter text. |
| Description:Click or tap here to enter text.  |

|  |  |  |  |
| --- | --- | --- | --- |
| Dates:From: Click here to enter a date.To: Click here to enter a date.  | Country:Click or tap here to enter text.  | Church/Agency:Click or tap here to enter text.  | Type of ministry:Click or tap here to enter text.  |
| Description:Click or tap here to enter text.  |

What type of ministry do you anticipate doing cross-culturally?

Click or tap here to enter text.

**SPIRITUAL DEVELOPMENT**

Describe your personal habits in the following:

Prayer:

Click or tap here to enter text.

Bible study:

Click or tap here to enter text.

Have you been baptized since becoming a believer? [ ]  Yes [ ]  No

Briefly share how you would explain the Gospel to a 10-year-old:

Click or tap here to enter text.

What are your three greatest strengths?

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

What are your three greatest weaknesses?

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

What would you consider to be your spiritual gifts (administration, exhortation, evangelism, giving, helps, leadership, mercy, teaching, shepherding, etc.)?

Click or tap here to enter text.

How have these gifts been used to influence others?

Click or tap here to enter text.

Is there anything about your lifestyle that would potentially bring reproach on yourself, your family or the name of Christ? [ ]  Yes [ ]  No

If yes, please explain:

Click or tap here to enter text.

**Please respond separately to the following items and attach with your application:**

1. Write out your autobiography including the circumstances and date of your conversion and subsequent spiritual growth.
2. In 100 words or less, describe how this opportunity relates to your life goals.
3. In Matthew 28:19, we are commissioned to *make disciples of all nations*. Describe what you believe disciple-making to be. Give an example of how you have disciple someone. Describe how God has used someone to disciple you.

**REFERENCES**

You are responsible for distributing reference forms to at least **five** individuals, not a part of your family, that know you well and are able to evaluate your character, spiritual development and/or ministry experience. These forms may be sent in separately however, your application will not be processed until at least five forms have been received. Please provide the names and email addresses for those you have chosen below.

**Christian leaders (those who could evaluate your character as well as your most recent ministry experience)**

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

**Personal (someone that has known you longer than one year)**

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

**Members of Crossworld with whom you are well acquainted (if applicable)**

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

 Name: Click or tap here to enter text. Email: Click or tap here to enter text.

I am willing for a Crossworld leader to contact my references for further input. [ ]  Yes [ ]  No

Applicant’s Signature: Click or tap here to enter text. Date: Click or tap here to enter text.

Based solely on our understanding of God's Word, the Bible, Crossworld affirms the following truths:

**DOCTRINAL STATEMENT**

1. **SCRIPTURE**We believe in the divine, verbal, plenary inspiration and the inerrancy and historical infallibility of the original Scriptures, and their supreme authority for faith and practice.

*John 10:35; 2 Timothy 3:16, 17; 2 Peter 1:20, 21*

1. **GOD**We believe in one God, the creator of all things, eternally existing in three persons, Father, Son, and Holy Spirit.

*Genesis 1:1; Deuteronomy 6:4; Matthew 3:16, 17; 2 Corinthians 13:14*

1. **JESUS CHRIST**We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary and is true God and true man.

*Matthew 1:22, 23; John 1:1, 2, 14; Philippians 2:6, 7; Colossians 1:15-20*

1. **SALVATION**We believe in the necessity of the substitutionary death of Christ and that all who believe are justified on the basis of His shed blood and, therefore, have the assurance of their eternal salvation.

*John 1:12, 13; Acts 16:31; Romans 3:21-25; Ephesians 1:7*

1. **MAN**We believe that man was created in the image of God and that he sinned, thereby incurring not only physical death but also spiritual death which is separation from God. We believe in the total depravity of man and the absolute necessity of the new birth for individual salvation, which results in a new man within.

*Genesis 1:26, 27; Romans 3:10-23; Ephesians 2:1, 2; 2 Corinthians 5:17*

1. **HOLY SPIRIT**We believe in the regenerating, indwelling, sealing, and sanctifying work of the Holy Spirit, Who baptizes each believer into the body of Christ upon his acceptance of the Lord Jesus Christ as Savior. The Holy Spirit distributes spiritual gifts to believers as He wills for the edification of the Church.

*1 Corinthians 6:19; 12:13; Ephesians 1:13; Titus 3:5; 1 Peter 1:2; 1 Corinthians 12:1-31*

1. **SANCTIFICATION**We believe the Christian’s sanctification begins at salvation, giving the capacity for holiness, but not eradicating his capacity for sin. Identification with Christ’s death and resurrection and dependence upon the Spirit’s power enable the believer to experience victory over sin.

*Romans 6-8; Galatians 5:16-24; Ephesians 4:21-24*

1. **CHURCH**We believe in one universal Church, embracing all who are united to Christ by saving faith and divine grace, and its expression in local communities of faith centered on Christ and the Gospel. Two ordinances are enjoined by Christ upon all believers: Baptism and the Lord’s Supper.

*Matthew 28:18-20; Luke 22:14-20; 1 Corinthians 1:2; 11:23-26*

1. **ANGELS**We believe in the existence of the holy angels, the personal existence of Satan and his demonic hosts. Though we wrestle with principalities and powers in spiritual ministry, victory is assured by Christ’s death on the cross.

*Job 1:6-7; Luke 10:18; Colossians 2:15; Hebrews 1:6, 14*

1. **ESCHATOLOGY**We believe in the imminent coming of Christ to receive His church to Himself, and His premillennial and personal return to earth to establish His kingdom reign of peace and righteousness. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and the everlasting conscious punishment of the lost.

*Matthew 24:30, 31, 42; 25:13; 1 Thessalonians 4:13-18, 5:2, Titus 2:13,14; 2 Peter 3:9,10;
Revelation 19:11-21; 20:1-15*

1. **SERVICE**We believe that the “Great Commission” of our Lord Jesus Christ to give the Gospel to every creature throughout the world is still incumbent on every believer and that the development of disciple-making communities among all nations is the essence of Jesus’ mandate to the church. We believe in the will, power and providence of God to meet our every need in His service.

*Matthew 6:33; Matthew 28:18-20; Acts 1:8; 2 Corinthians 9:6-8; Philippians 4:19*

I have read, understood and agree with Crossworld’s Doctrinal Statement as stated above.

Signature: Click or tap here to enter text. Date: Click or tap here to enter text.

**Email:** HR@crossworld.org

**Mail:** 10000 N Oak Trafficway | Kansas City MO 64155

**Phone:** 816.479.7300

Full legal name: Click or tap here to enter text. Birth date: Click or tap here to enter text.

Maiden/former name(s) and dates used: Click or tap here to enter text.

SSN: Click or tap here to enter text. Ethnicity: Click or tap here to enter text. Gender: Click or tap here to enter text.

Current Address: Click or tap here to enter text.

Resident since (mo/yr): Click or tap to enter a date.

Previous Address: Click or tap here to enter text.

Resident from (mo/yr): Click or tap to enter a date. to (mo/yr): Click or tap to enter a date.

Previous Address: Click or tap here to enter text.

Resident from (mo/yr): Click or tap to enter a date. to (mo/yr): Click or tap to enter a date.

The information contained in this application is correct to the best of my knowledge. I hereby authorize Crossworldand its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to, the following areas: verification of social security number; credit reports; current and previous residences; employment history, education background and character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to Crossworld or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

Crossworldand its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant’s personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: Click or tap here to enter text. Date: Click or tap here to enter text.

**Notice to California, Minnesota and Oklahoma Residents:**

Check the box below if you wish to receive a copy of any report that Crossworld requests.

[ ]  I wish to receive a copy of any Background Check Report on me that Crossworld requests.

**BACKGROUND CHECK**

**CONSENT**

[ ]  I certify that all answers given by me are true, accurate, and complete. I understand that the completion of this application does not assure me a position, nor does it obligate the organization or me in any way. I further understand that the omission and/or misrepresentation of facts requested may be cause for immediate dismissal without prior notice.

**CONSENT**

[ ]  I authorize the organization to contact the references listed herein and I release each person from liability for providing this information to Crossworld. I further authorize Crossworld to conduct a criminal history file check by name and identifiers to determine the existence of any arrest resulting in my conviction.

[ ]  I understand that information concerning my references and background check will be treated in a confidential manner and only those individuals with a legitimate need to know will have access to this information.

[ ]  If, within the scope of my ministry within Crossworld a partnership with or secondment to another organization is involved, I hereby give permission to Crossworld to forward this application to the second organization if they request it.

[ ]  I confirm that I have read, understood, and agree to the above.

Applicant’s Signature: Click or tap here to enter text. Date: Click or tap here to enter text.

**STATEMENT OF PRACTICE**

Please read and sign below\*.

1. I am willing to set aside personal preferences, habits and schedule in the interest of others to fulfill the ministry I am undertaking with Crossworld.
2. I will strive for unity and peace in all my relationships, and I agree to humbly submit to the leadership of Crossworld personnel, even to the point of returning home early if the field leadership team deems it necessary.
3. I understand there are variations of understanding and practical application of Scripture in some areas of Christian doctrine and living. In serving, I will abide by the standards of Crossworld and its personnel in all areas including dress, entertainment, activities, etc. This includes a willingness to abstain when appropriate from the use of alcohol and tobacco out of sensitivity to cultural, regional, church, and coworker expectations and standards.
4. Due to varied viewpoints on some Christian doctrines, I agree to refrain from promoting or practicing any doctrine or teaching that does not align with the beliefs, standards, policies and practices of Crossworld. (For example, while individual members of Crossworld do not necessarily hold identical views on the issue of “sign gifts,” Crossworld may be characterized as non-charismatic and asks members to conduct themselves with sensitivity and maturity.)
5. I agree to go as a learner. I will serve with a cooperative spirit, will participate in even mundane tasks with the attitude of a servant, and will refrain from dating other team members or nationals during my time on the field.
6. I understand that Crossworld’s sexual conduct policy specifies that missionaries hold to a high standard of sexual purity which reflects Crossworld’s understanding and interpretation of Scripture.  Crossworld believes that God reserves sexual intimacy for marriage, which according to Scripture is an exclusive and lifelong commitment between a man and a woman who are likeminded in love and faith.  In every other relational circumstance of stage of life, God’s call is to remain celibate.  Conduct which is inconsistent with these biblical beliefs will not be tolerated.
7. I understand that I am expected to abide by all Crossworld non-discrimination policies.

I confirm that I have read, understood and agree to the Statement of Practice—Short Term.

Applicant’s Signature: Click or tap here to enter text. Date: Click or tap here to enter text.

\*If you cannot in good conscience sign Crossworld’s Statement of Practice—Short Term as stated above or you want to clarify an issue, please explain in a separate document and attach it with completed application.

**crossworld.org | There’s a better way.**